

February 16, 2016  
Statesboro GA

### Regular Meeting

The Board of Commissioners met at 8:30am in the Community Room of the North Main Annex. Chairman Nevil welcomed guests and called the meeting to order. County Manager Tom Couch gave the invocation and Pledge of Allegiance.

Mrs. Olympia Gaines, Clerk of the Board, performed the roll call of the commissioners and staff. The following commissioners were present: Chairman Nevil, Commissioner Thompson, Commissioner Rushing, Commissioner Gibson, Commissioner Mosley, and Commissioner Ethridge. Commissioner Simmons was absent. The following staff was present: County Manager Tom Couch, Assistant County Manager Andy Welch, Chief Accountant Kristie King, County Engineer Kirk Tatum, Solid Waste Director Fred White, Transportation Director Dink Butler, Public Safety Director Ted Wynn, Management Analyst Cindy Steinmann, Human Resources Director Maggie Porter, Human Resources Specialist Linda Morris, Road Superintendent Marshal Thigpen, Aquatics Director Steve Brown, and Chief Deputy Jared Akins.

Chairman Nevil asked for changes or modifications to the General Agenda. Mr. Couch asked to modify the agenda by moving the Human Resources Updates to the first item under Presentations. After hearing no further modifications or amendments, Commissioner Mosley offered a motion to approve the agenda with the modification requested by Mr. Couch. Commissioner Ethridge seconded the motion and it carried unanimously with Commissioner Gibson, Commissioner Thompson, Commissioner Rushing, Commissioner Mosley, and Commissioner Ethridge all voting in favor of the motion.

Chairman Nevil called for public comments from the audience at large or in writing. Hearing none, he stated the next item on the agenda was approval of the Consent Agenda as follows: (1) to approve the minutes of the Regular Meeting held on February 2, 2016; (2) to approve a Special Event Permit submitted by Robert Olliff of United Way of Southeast Georgia for March 3, 2016 (See Exhibit #2016-12); (3) to approve Intergovernmental Agreement with the Board of Education regarding renovations and improvements to Field #1 of the Five-field Complex at Mill Creek Park (See Exhibit #2016-13); (4) to approve the renewal of the

Partnership between the Statesboro-Bulloch Parks and Recreation Department and Coca-Cola Bottling Company for the period of one year from March 1, 2016 to March 1, 2017 (See Exhibit #2016-13); (5) to approve the purchase of an enterprise level router to manage voice and data on the new County fiber network in the amount of \$20,500 (SPLOST funds) (See Exhibit #2016-14). After some discussion, Commissioner Gibson offered a motion to approve the Consent Agenda as presented. Commissioner Mosley seconded the motion and it carried unanimously with Commissioner Gibson, Commissioner Thompson, Commissioner Rushing, Commissioner Mosley, and Commissioner Ethridge all voting in favor of the motion.

Chairman Nevil stated the next item on the agenda was a Presentation concerning Human Resources updates. He called on Mrs. Porter to begin the presentation. Mrs. Porter briefed the Board and staff on upcoming changes to employee open enrollment dates as a means of streamlining the process and possible changes in how employees are recognized for their years of tenure. Mr. Couch stated in order to make the changes with employee open enrollment successful, the County needs to review the changes with the TPA and consider various options for Stop Loss Insurance. Mr. Couch also stated the overall plan is well funded and he does not foresee bidding out the TPA at this point. Ms. Morris stated according the Affordable Care Act the County is required to file 1094c and 1095c forms for full time employees concerning minimal essential health insurance coverage with the IRS. She stated due to issues with the software program Smartfusion, the department has not be able to obtain or process this information until February 15, 2016. Ms. Morris stated that now that the update was in place, the department will be printing information out as soon as February 18, 2016.

Ms. Morris also elaborated on the ongoing issues and concerns with the software product Smartfusion and stated they are currently looking into different software providers. Mr. Couch stated to replace any significant software it would require a sizable upfront cost with additional costs associated with maintenance for the duration of the product. Mrs. Porter and Ms. Morris stated they would keep the Board informed of ongoing issues relating to the software and invited the Board to attend a software demonstration on February 28, 2016. Chairman Nevil thanked Mrs. Porter and Ms. Morris for their presentation.

Chairman Nevil stated the next item on the agenda was a presentation on current Transportation Projects. Mr. Tatum reviewed current resurfacing and restriping projects, and

discussed supplemental LMIG application updates. Mr. Butler updated the Board on special projects including Project Aspen, Ag Arena, Pulaski Fire Station, and Five Points. He also updated the Board on dirt road paving projects and maintenance. Mr. Butler stated they have been reviewing current practices and protocols to ensure efficiency and productivity. He stated the department will begin a third ditching crew inside each grade route. Mr. Couch discussed progress with the roundabout intersections for Five points and Langston Chapel/Burkhalter intersections. He also updated the Board on the I-16/US 301 grant applications.

Chairman Nevil thanked Mr. Tatum and Mr. Butler for their presentations and updates. He called for general comments or statements from the commissioners and staff. The commissioners thanked everyone for attending the meeting, especially the candidates for County Commissioner, and thanked the employees for their hard work and for the presentations that were presented. Commissioner Mosley thanked Mr. Butler and the Transportation Department, Human Resources Department, Ms. Steinmann, and Mrs. Gaines for their efforts and positive representation for the County. Mr. Couch asked the Board for feedback concerning suggested workshops for Animal Control and the Fire Department. He stated he is planning to schedule tentative workshops on February 25, 2016 or March 1, 2016 beginning at 4:30 pm. Mr. White informed the Board and staff that the Goodwill donation boxes will no longer be available due to the company removing them, and all donations will need to be taken to the store.

Hearing no further comments from the Board or staff, Chairman Nevil stated there was no further business expected for the open session of the regular agenda and the Board must close the meeting and enter into Executive Session to discuss Personnel Matters. Chairman Nevil called for a motion to adjourn into Executive Session in accordance with the provisions of O.C.G.A. § 50-14-3 (b) (2) and other applicable laws, pursuant to the advice of County Attorney Jeff Akins, for the purpose of discussing and deliberating on Personnel Matters. Without further discussion, Commissioner Gibson offered a motion to adjourn and enter into Executive Session to discuss and deliberate on Personnel Matters (See Exhibit #2016-15). Commissioner Rushing seconded the motion and it carried unanimously with Commissioner Gibson, Commissioner Rushing, Commissioner Ethridge, Commissioner Mosley and Commissioner Thompson voting in favor of the motion.

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The meeting was reconvened, and Chairman Nevil asked if there were any further comments from the commissioners or staff. Hearing no further comments from the Commissioners or staff, Chairman Nevil asked for a motion to adjourn. Commissioner Ethridge offered a motion to adjourn the meeting. Commissioner Mosley seconded the motion and it carried unanimously with Commissioner Gibson, Commissioner Rushing, Commission Ethridge, Commissioner Thompson, and Commissioner Mosley all voting in favor of the motion.

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J. Garrett Nevil, Chairman

Attest: \_\_\_\_\_  
Olympia Gaines, Clerk