



Firefighter Trainee (2156)

FLSA Status: Non-Exempt (Hourly)

Pay Grade: 13

Safety-Sensitive: Yes

Purpose

The purpose of this classification is to attend basic fire training and obtain necessary certification to respond to fire, emergency rescue, and similar emergency calls to protect the lives and properties of the citizens of Bulloch County.

Primary Responsibility

Provides excellent service, pursues continuous improvement and exceeds expectations.

Typical Duties

Acquire requisite knowledge and skills to respond to incidents requiring firefighting or emergency rescue response; conducts assigned tasks such as deploying hoses, nozzles, hand tools, fans, generator, power saws and rescue equipment. Makes forced entries into structures; searches structures; extinguishes fires; rescues trapped or injured persons; assists fire victims; ventilates structures; secures fire scenes.

Acquire requisite knowledge and skills to assist in the evacuation of persons and property in emergency situations, such as aircraft crashes, fires, floods, and other natural or manmade disasters; may perform rescue of persons involved in trench collapse, water emergencies, or automobile accidents. May assist with clearing roads during hazardous weather.

Acquire requisite knowledge and skills to assist in inspections of emergency response apparatus and equipment to ensure efficient operating condition and readiness; cleans, maintains, and restocks equipment, as necessary, after completion of emergency response operations; performs minor repairs and assists in major repair of apparatus and equipment, as appropriate; tests equipment. Performs routine building maintenance at fire station.

Acquire requisite knowledge and skills to prepare and maintain department records as required by the Department. Enters fire and emergency rescue data into computerized system; updates records and generates reports.

Acquire requisite knowledge and skills to assist with public education and fire safety programs; provides tours of fire stations and emergency vehicles; distributes public education materials to school and community groups and the general public.

Attends meetings and training as required.

Performs other related duties as required.

Minimum Qualifications

Must be a least 18 years of age. High school diploma or GED required.

Specific License or Certification Required: Must possess and maintain a valid Georgia driver's license. Must obtain a valid Class F or better driver's license within 6 months from date of hire. Must obtain NPQ Firefighter I and State of Georgia Firefighter certification within 12 months from date of hire.

Performance Aptitudes

Data Utilization: Requires the ability to evaluate, audit, deduce, and/or assess data using established criteria. Includes exercising discretion in determining actual or probable consequences and in referencing such evaluation to identify and select alternatives.

Human Interaction: Requires the ability to provide guidance, assistance, and/or interpretation to others regarding the application of procedures and standards to specific situations.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver, and/or control the actions of equipment, machinery, tools and/or materials requiring complex and/or rapid adjustments.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference and descriptive data.

Mathematical Aptitude: Requires the ability to add and subtract totals, to multiply and divide, to determine percentages and decimals and to determine time and weight.

Functional Reasoning: Requires the ability to apply principles of influence systems, such as motivation, incentive, and leadership, and to exercise independent judgment to apply facts and principles for developing approaches and techniques to resolve problems.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in critical and/or unexpected situations involving high risk to the organization.

ADA Compliance

In compliance with the Americans with Disabilities Act (ADA), the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Physical Ability: Tasks require the regular and sustained, but not constant, performance of physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that generally involves lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds); may occasionally involve heavier objects and materials (100 pounds or more). Requires the ability to perform these functions while wearing personal protective equipment and self-contained breathing apparatus (SCBA).

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, smoke, temperature and noise extremes, hazardous materials, fire, unsafe structures, heights, confined spaces, machinery, vibrations, electric currents, traffic hazards, bright/dim lights, toxic agents, animal/wildlife attacks, animal/human bites, explosives, water hazards, disease, pathogenic substances, or rude/irate individuals.

DISCLAIMER: This job description is not an employment agreement or contract. Management has the exclusive right to make changes at any time without notice.

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