



2022/2023 BENEFITS OPTIONS AT A GLANCE (FULL-TIME EMPLOYEES)

Plan	Vendor/Partner	Benefit	Cost per Pay Period	For More Information
Health Coverage (Basic Plan)	90 Degree Benefits	Health/Rx plan; \$400 deductible; \$2500 max out of pocket; no copays; Includes free Teladoc	Employee Only - \$37.49 Family - \$136.05	Customer Service 1-800-680-8728
Health Coverage (Plus Plan)	90 Degree Benefits	Health/Rx plan; \$400 deductible; \$1500 max out of pocket; some copays; includes free Teladoc	Employee Only - \$62.67 Family - \$232.18	Customer Service 1-800-680-8728
Dental Coverage	90 Degree Benefits	100% preventive; 80% basic; 50% major (waiting period applies for basic/major); Deductible - \$50/person; \$150/family	Employee Only - \$8.73 Family - \$26.66	Customer Service 1-800-680-8728
Vision Insurance	EyeMed	Discounts on eye exams, eyeglasses, and contact lenses	EE - \$2.96; EE/Spouse -\$5.63 EE/Children - \$5.93; EE/Family - \$8.72 (limited to 24 pay periods per year)	eyemedvisioncare.com OR Human Resources Department
Employee Retirement 401(a) Account*	ACCG Retirement Services	County contributes 6.5% of employee pay into employee retirement plan for full-time employees; full vesting in 5 years	No cost to employee; funds automatically contributed	Greg Gease (706) 860-3252
Employee Retirement 457 w/ 401(a) Match	ACCG Retirement Services	Employee can contribute to retirement account (pre-tax and Roth options available); County gives 50% match into 401(a) (<i>Max county contribution is 2% of salary when employee contributes 4%</i>)	Employee chooses how much to contribute; employee contribution determines match amount	Greg Gease (706) 860-3252
Basic Life Insurance*	Glenn Davis & Associates	\$25,000 employee life insurance; \$25,000 AD&D insurance (Benefits reduce at age 65)	No cost to employee; Coverage is automatic	Human Resources Department
Dependent Life Insurance	Glenn Davis & Associates	Life insurance for employee's spouse (\$10,000) and/or children (\$5,000) to age 19	\$0.90, no matter how many covered (limited to 24 pay periods per year)	Human Resources Department
Flexible Spending Account (FSA) – Medical	Benefits Planning Consultants (BPC)	Pre-tax funding for medical and related expenses	Employee chooses how much to contribute, up to \$2,750 per plan year	www.bpcinc.com (877) 272-8880, ask for Benefits Department
Flexible Spending Account (FSA) – Dependent Care	Benefits Planning Consultants (BPC)	Pre-tax funding for dependent daycare expenses	Employee chooses how much to contribute, up to \$5,000 per calendar year	www.bpcinc.com (877) 272-8880, ask for Benefits Department
Employee Assistance Program (EAP)*	Anthem	Free, confidential counseling and other services (website, telephone and/or face-to-face)	No cost to employee (for enrollment or for services provided by program)	www.anthem.eap.com (Login: Bulloch County Board of Commissioners)
Air-Evac Memberships	Air-Evac	Emergency air medical transport within the AirMedCare network	Option deducted from 5 pay periods; 1-Year (\$50); 3-Year (\$145); 5-Year (\$230); 10-Year (\$435)	Becky Palmer 912-347-7776
Supplemental Product Options	AFLAC	Various insurance and other products	Depends on employee choices	Amy Green (478) 361-1104
Employee Discounts*	Various	Discounted Splash in the Boro season tickets; other discounts available at select local retailers	No cost to employee	Details provided periodically

* Enrollment in these products is automatic; no employee action is required.