



Collection Equipment Operator (2455)

FLSA Status: Non-Exempt (Hourly)

Pay Grade: 14

Safety-Sensitive: Yes

Purpose

The purpose of this classification is to operate commercial sanitation equipment, collecting, transporting, and dumping of waste materials from Bulloch County solid waste collection centers. The incumbent serves as a crew leader, coordinating the activities of assigned roll-off drivers to ensure adequate direction, efficient routing and satisfactory performance of assigned activities.

Primary Responsibility

Provides excellent service, pursues continuous improvement and exceeds expectations.

Distinguishing Characteristics

Incumbents in this classification can be assigned inmate workers and are responsible for their direction, productivity and safety.

Typical Duties

Operates equipment: drives and operates grapple loader trucks to position and load solid waste material onto roll-off truck; ensures that load is properly balanced, covered, and contained; delivers collected waste to transfer center; inspects waste for flammable and hazardous substances and takes appropriate action; inputs route information into electronic data recording device; and reviews data to ensure the capture of complete and accurate information.

Serves as crew leader for assigned routes and personnel: monitors, coordinates, and instructs roll off-drivers; provides guidance for positioning of vehicles to ensure efficient and safe loading or dumping of materials; monitors and adjusts pace of assigned vehicles and activities to ensure timely completion of route; participates in scheduling work and adjusting routes as needed; prepares and submits documentation on work activities; cross trains to ensure competency with various equipment; receives customer complaints and requests and relays same to supervisor.

Inspects and prepares equipment for safe and proper operation: performs light maintenance on equipment (e.g., changing oil, refueling, and refilling lubricants) prior to use; performs minor maintenance on collections containers as needed; cleans vehicles, beds, and mounted equipment upon completion of assignments; and secures vehicle after use.

Supervises and oversees assigned inmates: assigns and reviews work; evaluates training needs and provides instruction; establishes and promotes worker morale and teamwork; picks up inmates for work detail and returns them upon completion of work; oversees work details; and provides security for inmates.

Drives vehicle over public roads: maneuvers in and around traffic, parked cars, equipment, and other obstacles; obeys all traffic laws and safety guidelines.

Follows established safety procedures: utilizes safety equipment and wears protective gear; monitors work environment to ensure safety of operator, other workers, the equipment, and the public; monitors traffic conditions surrounding trucks and equipment to identify obstructions, pedestrians, or unsafe traffic conditions; flags and directs traffic; places markers, signs and cones around project and work site to ensure safety of personnel and the traveling public; and reports any incidents, accidents, problems, or unusual situations.

Performs other related duties as required.

Minimum Qualifications

High school diploma or GED required; supplemented by two years of experience driving and operating large trucks and equipment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

Specific License or Certification Required: Must possess and maintain a valid Georgia Commercial Driver's License (CDL), including appropriate endorsements. Must attend and maintain yearly correctional training as supplied by Bulloch County Correction Institute Warden.

Performance Aptitudes

Data Utilization: Requires the ability to determine, calculate, tabulate, or summarize data/information, following a prescribed plan requiring the exercise of some judgment. Includes performing subsequent actions in relation to these computational operations.

Human Interaction: Requires the ability to exchange information for the purpose of clarifying details within well-established policies, procedures and standards.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver, and/or control the actions of equipment, machinery, tools and/or materials requiring complex and/or rapid adjustments.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference and descriptive data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division. May include counting, recording of counts, and basic measuring.

Functional Reasoning: Requires the ability to carry out instructions furnished in written, oral, or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving evaluation of information against measurable or verifiable criteria.

ADA Compliance

In compliance with the Americans with Disabilities Act (ADA), the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Physical Ability: Tasks require the regular and sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that generally involves lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds).

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, smoke, temperature and noise extremes, animal attacks, hazardous materials, heights, machinery, vibrations, electric currents, bright/dim lights, toxic agents, or rude/irate customers.

DISCLAIMER: This job description is not an employment agreement or contract. Management has the exclusive right to make changes at any time without notice.

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